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ANNOUNCEMENT

December 4, 2013

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (NON-TENURE TRACK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#026-14 ASSISTANT INSTRUCTOR (SEA GRANT)

Location:	College of Natural and Applied Sciences
University Information:	<p>The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the university’s world-class Marine Biology Lab. The university has approximately 3,700 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master’s levels through its two colleges and three professional schools. Over the next five years, the university will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: “UOG, the Natural Choice” to encourage local students to aspire to attend college and to choose the University of Guam; “UOG Green” with renewable energy and sustainability central to the initiative; and “UOG Leading Change” on Guam and in Micronesia. The University in partnership with the University of Hawaii Cancer Center supports a Cancer Research Center and encourages applicants with experience in cancer research and education. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University’s campus security and fire safety may be accessed at http://www.uog.edu/hro (Under Links).</p>
General Description:	<p>This is a partnership between universities and the federal government’s National Oceanic and Atmospheric Administration (NOAA). Sea Grant directs federal resources to pressing problems in local communities. By drawing on the experience of more than 3,000 scientists, engineers, public outreach experts, educators and students from more than 300 institutions, Sea Grant is able to make an impact at local and state levels and serve as a powerful national force for change.</p> <p>Sea Grant invests in high-priority research, addressing issues such as population growth and development in coastal communities; preparation and response to hurricanes, coastal storms and tsunamis; understanding our interactions with the marine environment; fish and shellfish farming; seafood safety; and fisheries management. The results of this research are shared with the public through Sea Grant’s integrated outreach program, which brings together the collective expertise of on-the ground extension agents, educators, and communications specialists. The goal is to ensure that vital research results are shared with those who need it most and in ways that are timely, relevant, and meaningful.</p>
Unit Description:	<p>The University of Guam Sea Grant Program builds upon ongoing efforts to establish University of Guam Sea grant College (i.e., the UOG Sea Grant) by developing an effective extension program conducted as an equal partnership between scientific researchers and the communities of Micronesia. We envision a reciprocal appreciation of each partner’s knowledge and skills at each stage of the project, including problem definition/issue selection, research design, conducting research, interpreting the results, and determining how the results should be used for action. We envision that the creation and dissemination of science-based publications and educational outreach will create positive outcomes that will eventually lead to an improved quality of life for Guam and Micronesian inhabitants. In addition, the interaction with community partners will bring a fresh perspective that will foster scientific creativity. The initiative will provide leadership and technical capacity through the National Sea Grant Program and utilize a wide range of methods and approaches for capacity building methods that seek to understand and address critical issues related to maintaining healthy coastal ecosystems, safe and sustainable seafood supplies for Micronesia.</p> <p>Creating a Sea Grant presence on Guam represents an opportunity for the National Sea Grant Program to support and advance the cause of establishing a Sea Grant presence in Micronesia that is devoted to providing science-based information, translation, and coordinated research and outreach activity that focuses on managing coastal and ocean resources in ways that balance human needs with environmental health. Furthermore, this project supports all four of the national Sea Grant focus areas (Healthy Coastal Ecosystems primarily, and, to a lesser degree, Sustainable Coastal Development and Safe and Sustainable Seafood Supply and Hazard Resilience in Coastal Communities) as identified in the National Sea Grant Strategic Plan 2009-2013.</p>

#026-14 ASSISTANT INSTRUCTOR
(SEA GRANT)

Character of Duties:	Employment will be with University of Guam Sea Grant Program (UOGSG). The Assistant Instructor's duties will entail development of outreach and education materials as well as representing Sea Grant (SG) at public outreach events with educational displays. The Assistant Instructor will be expected to be present at SG events, support the planning and implementation, develop coursework in line with UOGSG mission and vision and offer courses for undergraduate and graduate students. The Assistant Instructor will also work with Sea Grant faculty to submit grants and otherwise garner funds to bolster activities.
Qualifications:	Minimum: Bachelor's degree from a U.S. regionally accredited institution or foreign equivalent in Environmental Science, Biology, Marine Biology or other degree closely affiliated to the mission and vision of Sea Grant; two (2) years experience with outreach and development of high impact outreach activities; and have the ability to communicate effectively both orally and in writing.
Salary Level:	Salary will be commensurate with qualifications and experience relevant to the position: Assistant Instructor: \$38,635 - \$41,045 Per Annum
Appointment:	This is a twelve (12) month, non-tenure-track faculty position.
Benefits:	Fringe benefits include a medical plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.
Application Process:	<p>Interested applicants should submit a letter of intent stating interest in the position, an up-to-date resume or curriculum vitae, a list of at least three (3) references to be contacted (with their telephone numbers and e-mail addresses), a completed University of Guam Application Form, and an unofficial copy of the Bachelors transcript to Chair, Sea Grant Search Committee, c/o Human Resources Office, University of Guam, UOG Station, Mangilao, GU 96923 or email, uoghr@uguam.uog.edu. Short-listed candidates are requested to have three (3) current letters of recommendation sent directly by the signatories – those persons knowledgeable about the applicant's academic and professional performance. The selected candidate will be required to submit official undergraduate transcripts sent directly from the awarding institution(s) to the Human Resources Office.</p> <p>Application forms can be downloaded (in pdf format) from the following web site: http://www.uog.edu/hro. For more information, contact Therese Roberto, Human Resources Office, e-mail: uoghr@uguam.uog.edu or fax: (671) 734-6005.</p> <p>Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances</p>
Application Deadline:	<p>Review of applications will begin immediately and continue until the position is filled.</p> <p>For further information about the University of Guam, visit our Web Site at http://www.uog.edu. General information about Guam is available at http://www.visitguam.org/main. Guam's daily newspaper, The Pacific Daily News is available at http://www.guampdn.com. Information on moving to Guam is available at the Guam Customs & Quarantine Agency web site: http://www.cqa.guam.gov.</p>
Work Eligibility:	<p>Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.</p> <p>Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.</p> <p>Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.</p> <p>Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The</p>

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University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Institutional Compliance Officer, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

LARRY G. GAMBOA, SPHR
Chief Human Resources Officer